



TECHNO ELECTRIC & ENGINEERING COMPANY LTD

Code of Practices and Procedures

For

Fair Disclosure of Unpublished Price Sensitive Information

SEBI (Prohibition of Insider Trading) Regulations, 2015

The Principles of Fair Disclosure adopted by Techno are as follows:

1. To promptly make public disclosure of unpublished price sensitive information that would impact price discovery no sooner than credible and concrete information comes into being in order to make such information generally available.
2. To make disclosures of unpublished price sensitive information as and when happen through an uniform and universal dissemination medium like widely circulated media (both print and electronic), Stock Exchanges etc. Selective disclosure of unpublished price sensitive information be avoided.
3. To designate the Chief Financial Officer and/or the Company Secretary as a chief investor relations officers to deal with dissemination of information and disclosure of unpublished price sensitive information.
4. To promptly disseminate unpublished price sensitive information that gets disclosed selectively, inadvertently or otherwise to make such information generally available.
5. To provide appropriate and fair response to queries on news reports and requests for verification of market rumors by regulatory authorities.
6. To ensure that information shared with analysts and research personnel is not unpublished price sensitive information.
7. To record and publish proceedings of meetings with analysts and other investor relations conferences on the Company website www.techno.co.in to ensure official confirmation and documentation of disclosures made therein.
8. To handle all unpublished price sensitive information on a need-to-know basis.
9. To review this code from time to time by the Board of Directors depending upon the requirements as may arise in future.
