



## **Health, Safety, and Environment (HSE) Policy**

Techno Electric & Engineering Co. Ltd. (TEECL)'s Health, Safety, and Environment (HSE) vision is an accident-free workplace, that causes zero harm to all employees, workers, and the people working on behalf of the organization and minimizes the environmental impacts of our business activities.

Our Health, Safety, and Environment (HSE) policy is communicated throughout the organization and interested parties, those operate for different reasons in our business, as external co-workers, contractors or visitors. We are committed to dealing with Health, Safety, and Environment (HSE) management with a systematic vision and aiming at continual improvement.

The following elements constitute the heart of our commitment to continuously improving our HSE performance:

### **Principles:**

- Health, Safety, and Environment (HSE) at the workplace is our responsibility and it is absolute for us.
- Employees are accountable to ensure compliances of policy and procedures.
- Promoting a safety culture encourages people to proactively manage Health, Safety, and Environment (HSE) through training, education, instruction, information, and supervision.
- To provide adequate human, financial, and time resources to ensure the effectiveness and sustainability of the system.

### **Management System:**

- To improve the management processes which ensure that incidents and hazards are promptly reported, investigated where appropriate, and control measures are put in place to eliminate or minimize the chance of a repeat event.
- Risks are identified analyzed and managed where they have the potential to cause an accident, injury to people, or unacceptable impacts on the environment or the community.
- Measurable objectives are defined annually, and actual achievement is assessed through monitoring the results that have been obtained at workplaces.

**Techno Electric and Engineering Company Ltd.**

**Commitments:**

- Create a safe workplace.
- Take all the necessary actions to prevent accidents, reduce pollution by controlling the waste that is generated and adherence to the established operating practices.
- Clearly define responsibilities in relation to Health, Safety, and Environment (HSE) and communicate to employees, visitors, vendors, customers, and contractors accordingly.
- Comply with relevant Health, Safety, and Environment (HSE) legislation and other applicable requirements.



**Mihir Kumar Mohapatra**  
**(Chief Health and Safety Officer)**

Policy	Version	Adopted	Revised
Health, Safety, and Environment (HSE) Policy	v 1.0	09 August 2024	NA