



## Integrated Management System (IMS) Policy

We (TEECL) have developed the Management Policy that governs day-to-day operations to ensure consistency of purpose across the organization. The policy is communicated throughout the organization and to other interested parties as applicable.

TECHNO ELECTRIC AND ENGINEERING COMPANY LIMITED (TEECL) is committed to providing technically and commercially viable EPC services in Globally meeting the expectations and satisfaction of all our customers and stakeholders using efficient state of the art technology with a mission to minimize use of natural resources, making the process eco-friendly and safe, promising a better tomorrow.

We make sure:

- Delivery of the highest quality services by respecting contract agreement and achieve the greatest possible customer satisfaction with every single client we work with.
- Continually improve our procedures and processes to deliver sustainable quality of our services.
- Recognizing the environmental aspects of our business and continually improve our environmental performance i.e. Commitment towards pollution prevention, waste and energy reduction and environmental protection as key element to our corporate social responsibility and sustainability.
- Ensure continual improvement in our occupational health and safety performance and providing a safe and healthy environment for our employees, sub-contractors and support people.
- Comply with all applicable laws, regulations, permits, industry standards, and other requirements that relate to quality, environmental aspects and occupational health and safety.
- Ensure that this policy is understood by all employees and made freely available to all interested stakeholders. All policies and procedures relating to the Management System shall be circulated through the Company's portal.
- Promoting, developing and implementing other requirements is placed upon us as an integrated and internal part of our policy to achieve future growth and customer satisfaction.
- To identify organizational context, our interested parties both internal and external and promote risk-based thinking.

**Mihir Kumar Mohapatra**  
(Chief Health and Safety officer)

Policy	Version	Adopted	Revised
Integrated Management System (IMS) Policy	v 1.0	09 August 2024	NA

**Techno Electric and Engineering Company Ltd.**