



# TECHNO ELECTRIC & ENGINEERING COMPANY LIMITED

Corporate Office: 1B, Park Plaza, South Block, 71, Park Street, Kolkata - 700016  
Tel: (033) 4051-3000, Fax : (033) 4051-3326, Email : techno.email@techno.co.in  
CIN: L40108UP2005PLC094368



February 19, 2026

To,  
Mr. Shailesh Kumar Mishra  
A 702 Time Residency Sector  
63 Gurugram, 122011

Dear Sir,

## Appointment as Independent Director of the Company

We are pleased to inform you that the Shareholders through Postal Ballot held on February 19, 2026 have confirmed and approved your appointment as Independent Director of the Company for a period of **Five** years and you are not liable to retire by rotation.

In terms of Section 149(8) of the Companies Act, 2013, the Company and the Independent Directors shall abide by Schedule IV (i.e. Code for Independent Directors) of the Act and the applicable provision of Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015, which provides for the detailed guidelines in respect of role, function and duties including professional conduct of Independent Directors and their evaluation mechanism.

All Independent Directors are entitled to sitting fees for attending the meetings of the Board and Committees thereof and may receive commission, as may be decided from time to time and reimbursement of expenses incurred for the purpose of Board and Committee Meetings.

The Board shall look forward to your active participation in the Board and Committee meetings.

Regards,

Yours sincerely  
For Techno Electric & Engineering Company Limited

**Niranjana Brahma**  
**Company Secretary (A-11652)**



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September 26, 2023

To,  
Mr. Samarendra Nath Roy,  
C/4/9, Phase III  
Type W2B,  
GreenTowers, Jadavpur  
Kolkata – 700 095

Dear Sir,

## Re-Appointment as Independent Director of the Company

We are pleased to inform you that the Shareholders at the 18<sup>th</sup> Annual General Meeting of the Company held on September 26, 2023 have confirmed and approved your appointment as Independent Director of the Company for a period of **FIVE** years and is not liable to retire by rotation.

In terms of Section 149(8) of the Companies Act, 2013, the Company and the Independent Directors shall abide by Schedule IV (i.e. Code for Independent Directors) of the Act and the applicable provision of Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015, which provides for the detailed guidelines in respect of role, function and duties including professional conduct of Independent Directors and their evaluation mechanism.

All Independent Directors receive remuneration by way of sitting fees and reimbursement of expenses incurred on travelling etc. for attending the meetings of the Board and Committees thereof, as may be decided from time to time.

The Board shall look forward to your active participation in the Board and Committee meetings.

Regards,

Yours sincerely  
For Techno Electric & Engineering Company Limited

**Niranjana Brahma**  
**Company Secretary (A-11652)**



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September 26, 2023

**Ms. Dipali Khanna**  
D6/11 GF,  
Vasant Vihar,  
New Delhi - 110 057

## Re-Appointment as Independent Director of the Company

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Yours sincerely  
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September 26, 2023

**Mr. Ajnan Dasgupta**

Flat No. W2C-5/2, Phase-II,  
Golf Green,  
Kolkata – 700095

## Appointment as Independent Director of the Company

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Regards,

Yours sincerely

For Techno Electric & Engineering Company Limited

**Niranjana Brahma**  
**Company Secretary (A-11652)**