

December 15, 2025

To:

The Board of Directors
Techno Electric & Engineering Company Limited
(CIN: L40108UP2005PLC094368)
C-218, Ground Floor, Sector-63, Noida, Uttar Pradesh - 201307

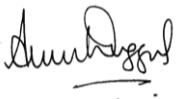
Dear Sir,

This is to advise you that I would like to step down from the Board of Techno Electric & Engineering Company Ltd effective December 15, 2025 as I am occupied with business activities and personal matters at present.

I would like to thank you and the entire Board of Directors of Techno Electric as well as the Management Team for providing me the opportunity to serve on the Board and all the support I received as a Director.

Wishing Techno Electric all the best.

Warm Regards,

A handwritten signature in black ink, appearing to read 'Arun Duggal', with a horizontal line underneath it.

ARUN DUGGAL
DIN: 00024262

Krishna Murari Poddar

Date: 19th November, 2025

To,
The Board of Directors
Techno Electric & Engineering Company Limited
Corporate Office:
1B, Park Plaza, South Block,
71, Park Street, Kolkata – 700016. (W.B.)

Subject: Resignation from the position of Independent Director

Dear Board Members,

I, Krishna Murari Poddar (DIN: 00028012), hereby tender my resignation from the position of Independent Director, Chairman of the Corporate Social Responsibility Committee, and Member of the Nomination and Remuneration Committee of Techno Electric & Engineering Company Limited, with effect from 19th November, 2025. Due to age related ailments and other and other managerial and social commitments, I am unable to devote my time and contribute as Independent Director of the Company.

There are no other material reasons for my resignation beyond those stated herein above.

I take this opportunity to express my heartfelt gratitude for the support and cooperation extended to me by all the Board members during my long tenure. It has been a privilege to be associated with the company, and I sincerely wish Techno Electric & Engineering Company Limited success and growth in all its future endeavours.

I kindly request you to acknowledge receipt of this resignation letter and provide me with a copy of the e-Form DIR-12 filed with the Ministry of Corporate Affairs for my reference and records.

Thanking you,

Yours sincerely,



(Krishna Murari Poddar)

DIN: 00028012

K K Rai

Sobha Aster, Flat# 1053
5th Main, SRS Nagar
Bilekahalli, BG Road,
Bangalore – 560 076

27/07/2019

To
The Board of Directors of
Techno Electric & Engineering Company Limited
(Formerly known as Simran Wind Project Limited)
C-218, Ground Floor (GR-2), Sector-63
Noida – 201 307

Dear Sirs,

Subject : Resignation from Independent Directorship of the Company

I was appointed as an additional Independent Director on the Board of Techno Electric & Engineering Company Limited ('Company') and as Independent Director by the Shareholders for a period of five years w.e.f 30.09.2018.

It has been a privilege for me to serve as an Independent Director of this esteemed organisation.

Since I am already 75 years of age and finding it difficult to do justice with my position and responsibility as Independent Director, I hereby tender my resignation with effect from 27/07/2019. Consequent upon my resignation from directorship, I shall also be relieved from the membership of the Audit Committee and Nomination & Remuneration Committee of the company.

Further, I confirm that there is no other material reason other than as stated above and I have no claim outstanding against the company in respect of breach of any contract, compensation for loss of office or any other ground.

I take this opportunity to thank the Board for the support extended to me during my tenure as Independent Director of the Company.

Best Regards,


Kadenja Krishna Rai
Independent Director
DIN: 00629937