



TECHNO ELECTRIC & ENGINEERING
COMPANY LIMITED

Corporate Environmental Policy

Introduction:

Techno Electric & Engineering Co. Ltd. (TEECL) prioritizes environmental protection in day-to-day operations and in the supply chain. As one of India's leading power infrastructure companies, we integrate sustainable practices across all our business verticals, including (Engineering Procurement Construction services, Flue Gas Desulphurisation, Advanced Metering Infrastructure and Data Centre) to align with global Sustainable Development Goals (SDGs). Our Corporate Environment Policy reinforces our belief that "A Better Environment Builds a Better Tomorrow" and guides our efforts to reduce environmental impact, foster innovation, and promote a circular, low carbon economy. This policy is communicated throughout the organization and to other stakeholders as per its applicability.

1. Policy Statement:

TEECL is committed to safeguarding the environment and continuously improving sustainability performance, optimizing our positive contributions and minimizing adverse impacts. We (TEECL) recognize the importance of protecting the environment and ecosystem for a sustainable future. It is our responsibility to minimize the impacts on the environment and to rehabilitate the environment disturbed by our activities.

- i. Comply with all applicable laws, regulations, permits, industry standards and other requirements that relate to environmental aspects.
- ii. Maintain and strengthen our Environmental Management System (EMS) with ISO 14001:2015 certification from Bureau Veritas from January 2016 as a part of company's Integrated Management System (IMS) framework.
- iii. Regularly enhance awareness by conducting training (twice a year) to our employees, contractors and sub-contractors to enable them to demonstrate their involvement, responsibility and accountability for sustainable environmental practices and performances.
- iv. Recognizing the environmental aspects of our business and continually improving our environmental performance, i.e. commitment towards environmental protection, waste management, energy reduction, pollution prevention as key elements to our corporate sustainability.
- v. Regularly monitor, review and communicate our environmental performance transparently to all stakeholders through sustainability report, annual report, board report, ESG disclosures etc. from time to time.
- vi. Set measurable environmental KPIs and regularly monitor performance.



2. Objectives:

TEECL aims to:

- i. Identify, assess, and manage environmental aspects and associated risks of our operations.
- ii. Improve environmental performance across the following key areas, such as Waste Management, Energy Efficiency, Emissions Reduction, Water Conservation and Management, Pollution Prevention and Control, Ecological Restoration and Biodiversity.
- iii. Foster innovation in eco-friendly technologies, services, and construction methodologies.
- iv. Ensure continual improvement in our environmental performance through audits and reviews.
- v. Promote environmentally responsible behaviour amongst all stakeholders.

3. Key Practices and Initiatives:

- Energy Conservation and Efficiency: Sourcing renewable energy and installation of energy saving LED lighting in our offices and business operations.
- Green Procurement: Encouraging environmentally responsible and sourcing practices.
- Water Conservation: Deployment of water management initiatives (sensor-based control and auto timer fixtures) in our offices to save and prevent unnecessary wastage of water.
- Waste Reuse and Circular Economy: Reuse the waste at sites to minimize landfill usage and the impact of waste in operations.
- Ecological Restoration: Tree plantation for degraded landscape rehabilitation.
- Innovation: Promoting innovative environment-friendly processes and products.

4. Stakeholder Engagement:

TEECL encourages environmentally responsible behavior among all stakeholders and actively collaborates with clients, contractors, suppliers, and local communities to foster a shared commitment to sustainability.

5. Review and Continuous Improvement:

This policy is subject to periodic review to ensure its continued relevance, regulatory compliance, and alignment with evolving environmental risks and ESG expectations. All updates will be approved by the ESG Committee and communicated company wide.



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Avantika Gupta

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(Chief Sustainability Officer)

Policy	Version	Adopted	Revised
Corporate Environmental Policy	v 1.0	07 April 2025	NA