



TECHNO ELECTRIC & ENGINEERING
COMPANY LIMITED

Stakeholder Engagement Policy

Introduction:

We, at Techno Electric & Engineering Co. Ltd. (TEECL) recognize the importance of actively engaging and collaborating with our stakeholders. As a public listed company, we acknowledge the diverse range of individuals and groups who have a stake in our business operations, including shareholders, investors, employees, customers, suppliers, financial service providers, local communities, government bodies, industry associations, and social organizations. This Stakeholder Engagement Policy outlines our commitment to engaging and maintaining effective relationships with our stakeholders to ensure transparency, accountability, and sustainable value creation.

In order to achieve this, TEECL will:

Identification of Stakeholders:

- Identify and prioritize our stakeholders based on their level of interest, influence, and the potential impact of our activities on their interests.

Stakeholder Engagement Policy:

- Engage our stakeholders in a transparent, inclusive, and timely manner, respecting their rights, cultures, and diversity.
- Provide accurate and relevant information to stakeholders, ensuring they have access to the necessary knowledge to make informed decisions and understand our business practices.
- Foster meaningful and constructive dialogue with stakeholders, actively seeking their input, insights, and feedback on matters that affect them or where their expertise can contribute to our decision-making processes.
- Consider and balance the interests and expectations of different stakeholders, taking into account the long-term sustainability and viability of our business.
- Respond to stakeholder concerns, promptly addressing their issues and grievances.
- Promote collaboration and partnership with stakeholders to identify and implement mutually beneficial solutions that contribute to social, environmental, and economic well-being.

Stakeholder Engagement Mechanism:

- Establish clear channels of communication and engagement with our stakeholders, ensuring accessibility and appropriateness of the mechanisms employed.
- Integrate stakeholder engagement into our decision-making processes and project planning, seeking stakeholder input at relevant stages.
- Ensure that the voices of underrepresented or marginalized stakeholders are heard, and their perspectives are considered.



Continuous Improvement:

- Regularly review and assess the effectiveness of our stakeholder engagement activities, seeking opportunities for improvement and innovation.
- Incorporate feedback and lessons learned from stakeholder engagement into our policies, strategies, and operational practices.
- Stay informed about emerging trends, best practices, and legal requirements related to stakeholder engagement, and adapt our approach accordingly.

Stakeholders' Concerns:

- Should a stakeholder have any queries or concerns or require any clarifications relating to the Company, may write to the Company at desk.investors@techno.co.in

Padam Prakash Gupta
(Managing Director)

Policy	Version	Adopted	Revised
Stakeholder Engagement Policy	v 1.0	13 June 2023	NA